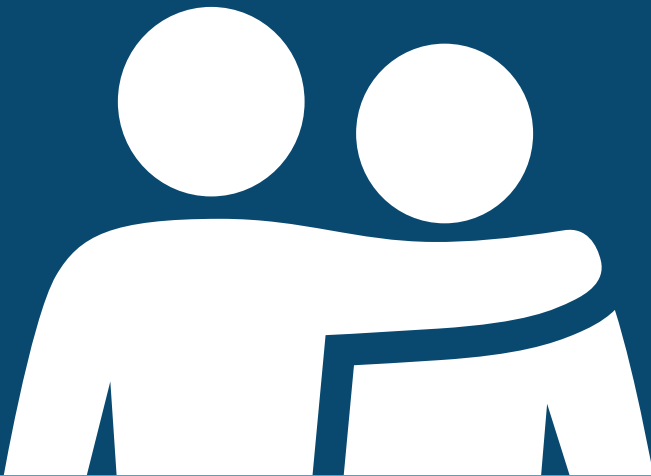# OUR CHURCHES

should be a place where people are loved, inspired to be better, challenged to pursue a godly lifestyle, equipped to live the life of a disciple, and empowered to replicate that in the lives of others.

# HOW WE DO IT

Our churches must be…

1. Intentional
2. Excellent
3. Relational
4. Transformational
5. Multiplying

# HOW ARE WE DOING?

### Intentional

**Core Components:**
1. Expectations
2. Organizational Structure
3. Dashboards

**Key Questions:**
- What are your church's Purpose and Mission Statements?  How are you living them out?

- What statistics are most critical for you to know in order for you to evaluate the true success of your ministry?
  Do you have a way to quickly access, regularly measure and consistently evaluate these statistics?
  What does that process look like?

- Do you have the right leaders in the right places of ministry to maximize their gifts and your vision for the ministry?
  If not, what needs to change?

- What is the BIG picture vision for your church for the next 12, 18 and 36 months?
  What steps are you taking to lead into that vision?

## Excellent

**Core Components:**
1. Leadership Development
2. Ministry Alignment Plans
3. Evaluation

**Key Questions:**
- What do you currently offer your leaders (staff & lay) in the realm of leadership development? In what ways are you regularly pouring into them and helping them develop as leaders? Who is doing that in your life?

- Have you implemented a Ministry Alignment Plan that your staff/key leaders fill out and are held accountable to? If so, what does that look like?

- Do your leaders (staff/lay) regularly meet with you or another supervisor to evaluate performance and expectations? How do you measure success and hold them accountable?

- Over the past year, give an example of some ministry areas where you have worked to increase excellence. What areas still need to improve to achieve God-pleasing quality? What areas can you improve personally to pursue excellence this year?

## Transformational

**Core Components:**
1. Discipleship Process
2. Life-Change Statistics
3. Assimilation Process

**Key Questions:**
- Do you have a clearly defined discipleship process that you expect the people in your church to go through in order to become a fully devoted follower of Jesus? Can you provide a sample of your process?

- How have you taught, modeled and inspired others to pursue a life of holiness this year?

- As per your annual report, how many people have come to know Jesus through your ministry this year? How many have been baptized?

- Do you have a clearly defined assimilation process that takes a person from being a 1st time visitor in your church to becoming an active participant in your ministry? What does that look like? Who leads it? How do you know if it is being successful?

## Relational

**Core Components:**
1. Stories of Life Change
2. Small Groups
3. Community Partnerships

**Key Questions:**
- What are some stories of significant life change in the lives of others that have taken place as a result of your ministry this year?

- Give an example of how you have intentionally and relationally invested in the life of your congregation or community that has affected your Kingdom impact this year.

- How many small groups/life groups does your church currently have? Have they grown and multiplied this year? What percentage of your church attendance is regularly connected in your small group system?

- Outside of your church walls, what consistent partnerships do you have with individuals or businesses in the community that allow you to work together to make a bigger impact?

## Multiplying

**Core Components:**
1. New Ministries
2. Zip Codes
3. Calls to Ministry

**Key Questions:**
- How many new ministries, small groups or outreach opportunities have you begun this year?

- How many zip codes are you currently reaching? How many zip codes are represented in the life of your church? How many zip codes are you

- How many people in your church have felt called into some sort of ministry this year?

- What is the biggest God-size risk that you want to take in ministry this year?